BONNEVILLE POWER ADMINISTRATION

DETAIL OPPORTUNITY INTEREST ANNOUNCEMENT – (05-T-002) Program Applyet CS 343 13

Program Analyst GS-343-13 *Full-time position, NTE 1 year*

OPENS: October 26, 2004 CLOSES: November 8, 2004

POSITION LOCATION: Asset Performance Management Group (T), Vancouver, Washington

<u>WHO MAY APPLY:</u> Bonneville Power Administration employees currently at GS-13 or equivalent hourly position are encouraged to apply.

NOTES: Selection from this announcement is subject to the requirements of applicable personnel regulations, policies, and BPA personnel letter(s). There is no promotion associated with this interest announcement (i.e., employee will retain there current rate of pay).

- When an individual(s) is selected to perform duties <u>equivalent to, or at a lower grade level</u> than, his/her position, then the detail may be made for a period up to one year, in 120-day increments. When appropriate, details may be extended for an additional year, in 120-day increments.
- The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the detail opportunity.

Salary-related costs and FTE associated with this detail will be paid by the selectee's organization of record. Incidental travel and training costs that may be incurred during the course of the detail will be covered by the T organization.

Multiple selections may be made.

<u>GENERAL INFORMATION</u>:: The incumbent will report to the Asset Performance Manager. The purpose of the position is to assist in the development and implementation of TBL's new Asset Performance Management (APM) process, the first part of transitioning to an Asset Management business model in TBL.

MAJOR DUTIES:

- Conducts analysis of transmission system (asset) and business line key performance information (KPI) to identify adverse trends and performance gaps.
- Updates trend analysis for affected KPIs.
- Defines analysis requirements/parameters based on the type of data and the nature of the KPI.
- Validates effectiveness of KPIs in measuring achievement of agency requirements.
- Coordinates with various KPI, performance gap, and corrective action owners (other TBL managers) to effectively facilitate the successful implementation of the gap closure process.
- Facilitates Root Cause Analysis as necessary to determine causes of identified performance gaps.
- Recommends corrective actions to address underlying causes for performance gaps.
- Coordinates with Asset Investment Strategy (future) to define cost-efficient and effective corrective actions.
- Tracks corrective action(s) implementation and effectiveness.
- Facilitates project and or program effectiveness reviews.

SPECIAL SKILLS AND ABILITIES:

At least two selections will be made from this announcement, one to perform analyst work in Operations and another to do analyst work in Maintenance. Experience in monitoring and or analyzing the effectiveness of

transmission system operations (i.e., scheduling, system operations, dispatching, field operations, or maintenance) is valuable.

HOW TO APPLY: Complete a brief memorandum of interest giving a description of your relevant experience and reasons for applying for this detail. Submit your memorandum, along with the completed supervisory acknowledgment statement below by <u>close of business on November 8</u>, 2004 to: (Debi McGinness, TB-WHSE-EAST).

SUPERVISOR'S ACKNOWLEDGEMENT

INTEREST ANNOUNCEMENT 05-T-002

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I acknowledge that understand this assignment is a full-time detail NTE 1 year.	has requested consideration for this position. I
I am willing to consider approving the detail and understand the be funded by my organization.	(salary and FTE) for the duration of the detail will
Supervisor's Signature	Date:
Supervisor's Title:	_ Routing: